

ED YAMASHIRO BUILDING SUPPLY INC.

Yamashiro Building Supply was established in 1965 by Edward Yamashiro. After many dedicated years serving Windward Oahu, we expanded operations.

In 2017, Kaimuki Ace Hardware was added into the family.

With both locations, we are striving to serve our local community by providing the customers exemplary service by assisting them with their building needs and inquiries.

		
	Yamashiro Building Supply, Inc.	Kaimuki Ace Hardware
Established	1965	1968
Location	45-552 Kamehameha Hwy. Kaneohe, HI 96744	3384 Waialae Ave. Kaimuki, HI 96816
Phone:	(808)247-2175	(808)732-2888
Product Line:	Ace hardware Power tools Lumber Propane Paint	Ace hardware Power tools Lumber Paint

Please **indicate for which location you are applying**, and if you are willing to travel between locations.

- KAIMUKI
 KANEOHE
 I am willing to travel as needed between BOTH LOCATIONS

(continued next page)

If you are applying for **FULL-TIME position**, we require the **ability to work a FORTY (40) HOUR WORK-WEEK** which may include **NIGHTS, WEEKENDS**, and/or **HOLIDAYS**.

If you are applying for a **PART-TIME position**, please indicate your availability

Day of Week	P/T hours available to work AM /PM (i.e. 12:00am -12:00pm)
Sunday	
Monday	
Tuesday	
Wednesday	
Thursday	
Friday	
Saturday	
<i>TOTAL HRS DESIRED</i>	

All job applicants must submit and satisfy the required I-9 document requirements prior to hire.

All job applicants shall be required to undergo substance abuse testing prior to hire.

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APPLICANT WAIVER FORM

(To be signed by all job applicants along with application form)

I certify that the information contained in this application is correct to the best of my knowledge and understand that falsification of this information is grounds for refusal to hire or if hired, dismissal.

I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application and release such parties from all liability for any damage that may result from furnishing such information to you. I authorize you to request and receive such information.

In consideration for my employment and my being considered for employment for your company, I agree to conform to the rules and regulations of the company and acknowledge that these rules and regulation may be changed, interpreted, withdrawn, or added to by your company at any time, at the company's sole option and without any prior notice to me. I further acknowledge that my employment may be terminated, and any offer of employment, if such is made, may be withdrawn, with or without prior notice, at any time, at the option of the company or myself.

I understand that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or assure or make some other personnel move, either prior to commencement of employment or after I have become employed, or to assure any benefits or terms and conditions of employment, or make any agreement contrary to the foregoing.

I acknowledge I have been advised that this application will remain active for no more than 90-days from the date it was made.

Signature of Applicant

Dated

Due to the volume of applicants, we are unable to respond to every application. If you are not contacted by us within ten (10) days after you have submitted your application, you may assume we have made other employment selections. Your application will remain active for ninety (90) days from the date it was made.

Thank you for seeking employment with us and making ACE your place.

APPLICATION FOR EMPLOYMENT



Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age marital or veteran status, or the presence of a non-job related medical condition or handicap.

(PLEASE PRINT)

Date of Application _____

Position(s) Applied For _____

Referral Source: Advertisement Friend Relative Walk-In
 Employment Agency Other _____

Name _____
Last First Middle

Address _____
Number Street City State Zip Code

Telephone () _____ Social Security Number _____
Area Code

Email address: _____

If employed and you are under 18, can you furnish a work permit? Yes No

Have you filed an application here before? Yes No If yes, give date _____

Have you ever been employed here before? Yes No If yes, give date _____

Are you employed now? Yes No May we contact your present employer? Yes No

If hired, can you furnish proof you are legally entitled to work in the United States? Yes No

On what date would you be available to work? _____

Are you available to work Full Time Part-Time Shift Work Temporary

Can you travel if a job requires it? Yes No

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include military service assignments and volunteer activities. All information should be completed and reasons for any time lapse should be noted.

1	Employer	Telephone	Dates Employed		WORK PERFORMED
			From	To	
	Address				
	Job Title				
	Supervisor				
Reason for Leaving					
2	Employer	Telephone	Dates Employed		WORK PERFORMED
			From	To	
	Address				
	Job Title				
	Supervisor				
Reason for Leaving					
3	Employer	Telephone	Dates Employed		WORK PERFORMED
			From	To	
	Address				
	Job Title				
	Supervisor				
Reason for Leaving					
4	Employer	Telephone	Dates Employed		WORK PERFORMED
			From	To	
	Address				
	Job Title				
	Supervisor				
Reason for Leaving					
5	Employer	Telephone	Dates Employed		WORK PERFORMED
			From	To	
	Address				
	Job Title				
	Supervisor				
Reason for Leaving					

If you need additional space, please continue on a separate sheet of paper.

Special Skills and Qualifications

Summarize special skills and qualifications acquired from employment or other experience such as specific office skills, machines used, etc.

Veteran of the U.S. Military service? Yes No If Yes, Branch _____

List professional, trade, business or civic activities and offices held.
(You may exclude those which indicate race, color, religion, sex or national origin): _____

Give name, address and telephone number of three references who are not related to you and are not previous employees.

EDUCATION

	Elementary					High				College/University				Graduate/ Professional			
School Name																	
Years Completed (circle)	4	5	6	7	8	9	10	11	12	1	2	3	4	1	2	3	4
Diploma/Degree																	
Describe Course of Study																	
Describe Specialized Training, Apprenticeship, Skills, and Extra-Curricular Activities																	

Honors Received:

State any additional information you feel may be helpful to us in considering your application.

Applicant's Statement

I understand this application is considered current for 90 days. If I want to be considered for employment after that time, I must renew my application in writing.

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not and is not intended to be a contract of employment. I further understand said background check may also involve the Company's obtaining an investigative consumer report on me which may cover such areas as my character, general reputation and mode of living.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

Signature of Applicant

Date

For Personnel Department Use Only

Arrange Interview Yes No

Remarks _____

Interviewer Date

Employed Yes No Date of Employment _____

Job Title _____ Hourly Rate/
Salary _____ Department _____

By _____
Name and Title Date